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Child Safeguarding Statement and Risk Assessment

Child Safeguarding Statement

O'Growney N.S. is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the [Children First Act 2015](#), [Children First: National Guidance for the Protection and Welfare of Children 2017](#), [the Addendum to Children First \(2019\)](#), the [Child Protection Procedures for Primary and Post-Primary Schools \(revised 2023\)](#) and [Tusla Guidance on the preparation of Child Safeguarding Statements](#), the Board of Management of O'Growney N.S. has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is Mr. Martin Hanly
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Ms. Sinéad Skelly
- 4 The Relevant Person is Mr. Martin Hanly
(*The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. This person can also be the DLP*)
- 5 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;

- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

6 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.
- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the [National Vetting Bureau \(Children and Vulnerable Persons\)](#) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- Prevention and dealing with bullying amongst pupils
- Training of school personnel in child protection matters
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of pupils with specific vulnerabilities/ needs such as
 - Pupils from ethnic minorities/migrants
 - Members of the Traveller community
 - Lesbian, gay, bisexual or transgender {L.G.B.T.} children
 - Pupils perceived to be Lesbian, gay, bisexual or transgender
 - Pupils of minority religious faiths
 - Children in care
 - Children on Child Protection Notification System {C.P.N.S.}
- Recruitment of school personnel including -
 - Teachers / S.N.A.'s
 - Caretaker/Secretary/Cleaners/Hot Lunches Staff/Sherpa Staff
 - Sports coaches
 - External Tutors/Guest Speakers
 - Volunteers/Parents in school activities
 - Visitors/contractors present in school during school hours
 - Visitors/contractors present during after school activities
 - Students participating in work experience in the school
 - Student teachers undertaking training placement in school
 - Use of video/photography/other media to record school events
 - Use of school premises by other organisation during school day
 - Participation by pupils in religious ceremonies/religious instruction external to the school
 - Use of Information and Communication Technology by pupils in school
 - Application of sanctions under the school's Code of Behaviour & Excellence including detention of pupils, confiscation of phones etc.

2. The school has identified the following risk of harm in respect of its activities -

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel

- Risk of child being harmed in the school by a member of school personnel
- Risk of child being harmed in the school by another child
- Risk of child being harmed in the school by volunteer or visitor to the school
- Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to bullying of child
- Risk of harm due to inadequate supervision of children in school
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
- Risk of harm to children with S.E.N. who have particular vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching or coaching situation
- Risk of harm caused by member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device or other manner

Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner

3. The school has the following procedures in place to address the risks of harm identified in this assessment -

- All school personnel are provided with a copy of the school's Child Safeguarding Statement {Each staff member is given a hard copy of the Child Safeguarding Statement
- The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel {Yes, A copy of the Child Protection Procedures for Primary and Post-Primary Schools 2023 is available to all staff.}

- School Personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools 2017 and all registered teaching staff are required to adhere to the Children First Act 2015
- The school implements in full the “Stay Safe” Programme
- The school implements in full the S.P.H.E. curriculum
- The school has the **Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and PostPrimary Schools**
- The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc. **{Policy No.13 OGNS Supervision Policy}**
- The school has in place a policy and clear procedures in respect of school outings **{Policy No. 31 – OGNS School Tour Outings Policy}**
- The school has a Health and Safety Statement **{Safety, Health & Welfare Statement}**
- The school adheres to the requirements of the Garda vetting legislation and relevant D.E.S. circulars in relation to recruitment and Garda vetting **{Yes}**
- The school has a codes of conduct for school personnel (teaching and non-teaching staff) **{Teaching Council and Department}**
- The school complies with the agreed disciplinary procedures for teaching staff **{Teaching Council and Department}**
- The school has a Special Educational Needs policy **{Policy No. 8 – OGNS Support Policy for Special Needs Pupils}**
- The school has an intimate care policy/plan in respect of students who require such care **{Policy No. 32 – OGNS Intimate Care Policy}**
- The school has in place a policy and procedures for the administration of medication to pupils **{Policy No. 14 – OGNS Administration of Medicines Policy}**
- The school –
 - Has provided each member of school staff with a copy of the school’s Child Safeguarding Statement **{Yes}**
 - Ensures all new staff are provided with a copy of the school’s Child Safeguarding Statement **{Yes}**
 - Encourages staff to avail of relevant training **{Yes}**
 - Encourages board of management members to avail of relevant training **{Yes}**

- o Maintains records of all staff and board member training **{Yes}**
- The school has in place a policy and procedures for the administration of First Aid **{Policy No. 15 – OGNS First Aid Policy}**
- The school has in place a Code of Behaviour for pupils **{Policy No. 2 – OGNS Code of Behaviour & Excellence}**
- The school has in place an Digital policy in respect of usage of Digital technology by pupils **{Plan – OGNS Digital Learning Plan}**
{Policy No. 35 – OGNS Internet Acceptable Use Policy}
- The school has in place a mobile phone policy in respect of usage of mobile phones by pupils **{Mobile Phones not permitted in the school}**
- The school has in place a Critical Incident Management Plan **{OGNS Critical Incident Management Plan}**
- The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum **{Policy No. 34 – Code of Conduct for External Agencies for Sports, the Arts & other Curricular Areas}**
- The school has in place a policy and procedures for the use of external sports coaches **{Policy No. 34 – Code of Conduct for External Agencies for Sports, the Arts & other Curricular Areas}**
- The school has in place a policy and clear procedures for one-to-one teaching activities **{Policy No. 36 – OGNS One to One Teaching Policy}**
- The school has in place a policy and procedures in respect of student teacher placements **{Policy No. 33 – OGNS Code of conduct for student teachers and students on work experience}**
- The school has in place a policy and procedures in respect of students undertaking work experience in the school **Policy No. 33 – OGNS Code of Conduct for student teachers and students on work experience}**

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

